

Board of Directors Meeting
April 1, 2025
6:00 p.m. at GCC conference room

Board members in attendance were: Mike Fawl (President), Berrigan Willmott (Vice-president), Marshall Madill (Treasurer), Kelli Forbes (Secretary), John Schierling, Cheryl Garrett, Debbie Gloss, Dustin Elder and Brandi Wells. Also in attendance were Becky Florance, Brittany Lang, Mallory Jolly, Caitlin Willmott and Carl Fowler.

Opening prayer was led by Kelli Forbes.

Approve agenda and minutes of 3/4/25 meeting: Mike, Dustin and Becky stated they have subjects to discuss under “other business.”

Motion: I move we approve the agenda with the additions. By: Marshall Madill;
Second: John Schierling. Passed.

Brandi noted a correction on Page 1 of the minutes, which states “the bill passed to give \$4,000 for students going to a non-accredited school.” She stated the bill has not passed yet; it has just moved to committee. This correction will be made in the 3/4/25 minutes.

Motion: I move we approve the minutes of 3/4/25 as amended. By: Marshall Madill;
Second: Dustin Elder. Passed.

Recognition of visitors: Mallory Jolly introduced herself and stated that she and Caitlin came to talk about the PTO.

Financial report: Marshall distributed and reviewed the 6-page financial report. There are four bank accounts now including the general scholarship fund and the designated scholarship fund. Discussion was had about scholarships. Families will be informed that the use of PayPal and Venmo to pay tuition will have a convenience fee of 5% starting next year. Becky stated that three families have signed up for our scholarship fund and six have done the ACE application. Board members consented that if a family knows they will not qualify for an ACE scholarship, they do not have to apply for ACE before applying for a scholarship through the school. It was discussed that students will receive a minimum of 25% scholarship.

The subject of staff and volunteers receiving reduced tuition and scholarships was discussed.

Motion: I would move to allow up to a 50% discount for tuition to hourly staff members employed 30 hours or more per week. By: Brandi Wells; Second: Marshall Madill.

A lengthy discussion was had and John recommended we need to negotiate it on an individual basis. Mike stated that staff who have a contract get 50% reduction in tuition and hourly staff get 33 1/3 and 40%.

Motion: I move to approve a negotiated discount for employees who work 35 hours or more per week. By: Brandi Wells; Second: John Schierling. Passed.

Principal's report: Becky stated they had spring break and that great things are happening. We have received applications for substitutes, which has been needed. There are six students for Kindergarten Roundup. It will be this Friday from 10:00 to lunchtime, and they will have pizza, thanks to Cheryl and Jenna. There is a new cleaning person for the basement and we still need a vacuum cleaner. Evaluations were done last month and they are in Becky's office. The birthday breakfast went well. There was a parents' meeting about tuition.

The flyers have helped with the school's outreach, and Brandi will advertise the school on the city of Overbrook's page under the school tab.

Executive Committee report: Brandi stated they did the teacher evaluations and that overall the new forms worked well. Becky has the evaluations to file.

Parents Group report: Brandi Wells sent a report from the PTO meeting to the board secretary which stated "It was decided that we would like to move forward with the creation of a PTO. In order to do this, we must designate a President, Treasurer, and Liaison. Among those present at the time (Becky had not yet arrived) these positions were unanimously agreed upon. President - Mallory Jolly, Treasurer – Jenny Elder, Liaison – Brandi Wells." After obtaining board approval, the PTO can then move forward with setting up a bank account and raising funds. Board members consented.

The PTO would like to know what things they would need to be approved by the board in advance. Marshall suggested we establish some parameters and give them leeway so everything doesn't have to come through the board. Brandi stated the PTO will meet a week before the board meetings and that she will give a monthly report to the board.

Mallory Jolly, President of the PTO, requested a loan or start-up fee of \$2,000. She spoke about their plans for the play dinners and how they have 20 commitments for soup. She shared their plans for the fundraiser at the Overbrook fair on August 8th and 9th, that they plan to have a food truck and inflatables. Discussion was had and John stated he would like to give them seed money. Mike stated they have done an amazing amount of work and can count on the \$2,000 showing up. Mike also stated that he will go with the PTO to talk to the fair board.

Lengthy discussion was had, including posting on facebook. Mallory spoke about having business sponsors and putting their names on the back of shirts and Berrigan suggested they investigate them on a case-by-case basis. Marshall stated he likes the idea of local businesses sponsoring, and Mike suggested the PTO talk about it more and update the board at the next meeting.

Site Committee: Becky stated that two applications have been turned in to be members, she has a verbal confirmation from Marshall that we have an elder from GCC, and Marshall is also volunteering to be on the Site Committee. Pastor Adam and two moms are also on it. They will meet every two weeks or monthly and are hoping to meet in April. They plan to walk through the facility and the playground and see if they are like-minded as far as goals for the school.

Grant-writing Committee: After the Site Committee meets and they have some goals, Becky stated that Caitlin Willmott is on the Grant Writing Committee with her and that Becky will reach out again to Bonnie Butell. Brandi stated she would be willing to review grants and do a brief overview of it. Brandi asked if we can get suggestions from CCS staff and Becky agreed and will update them at the Thursday morning meetings and they can give feedback.

Upcoming events: Pictures will be done tomorrow with Jerry Kramer. Kindergarten Roundup will be on Friday, April 4th, birthday breakfast and a field trip is on April 7th. The younger students through fifth grade are going to the Deanna Rose Farm in Kansas City. The dinner theater is on April 25th and 26th. There will be chili on Friday and soup on Saturday.

Brittany stated we have a list of young approved volunteers who can fill out a form yearly, similar to the volunteer form, and go to help with field trips and other things at the school. Under age 16 needs a parent's approval. Lengthy discussion was had and board members consented to this. Becky stated there are no students with health concerns, but they have emergency forms and a first aid kit.

Other business: Dustin asked about the kids being able to wear their glasses in the school pictures and discussion was had. Jerry Kramer has done pictures for many schools and is looking forward to doing it for CCS.

Mike stated there are three positions on the board to be filled. We will want to take applications through the first of June, interview the candidates as a board and pick the new board members so they can start in July. There needs to be between five and nine members on the board. Becky stated the board application is on the "more resources" tab on the website. Discussion was had.

Becky distributed copies of a resume and an application of a teacher who is applying to CCS, and discussion was had. Professional development opportunities were discussed, and Becky stated that we can build in to the schedule two days before and after the school year, and one day for every report card time, and four half days for professional development before holiday weekends, for a total of eight paid days built in to the calendar. Board members consented.

Becky stated that she will have six grade levels in junior high and high school next year and spoke about alternative schedules such as university model school. Discussion was had.

Motion: I move we go into executive session to discuss staff positions and staff-related matters for 10 minutes. By: Mike Fawl; Second: Kelli Forbes. Passed.

(Executive session was held from 9:15 p.m. and extended to 9:35 p.m. with only board members in attendance. Mike Fawl and Cheryl Garrett were absent for part of the session.)

Motion: I move we give Jenna Fawl's kids an additional 10% on top of the 25%, which is the exact amount they paid for tuition last year. By: Marshal Madill; Second: Brandi Wells. Passed.

Marshall stated the bank accounts are set up to require two signatures, and he got them to add a line that we can transfer money between accounts with one signature. Discussion was had.

Closing prayer was led by Berrigan Willmott. The meeting was adjourned at 9:45 p.m. The next meeting will be held on May 6, 2025 at 6:00 p.m. in the GCC conference room.

Respectfully submitted,

Kelli Forbes, Secretary